



Environmental Policy

Neath Port Talbot College Group (NPTC Group) is a Tertiary and Further Education institution based in the Neath Port Talbot County Borough. The College offers over 370 courses to cater for 20000 Full and Part Time learners on a part-time or full-time basis and employs over 1150 members of staff. NPTC premises comprise of 17 campuses which have a gross internal area of 89,438m² and are located across five (5) counties, Neath Port Talbot County Borough Council, City & County of Swansea, Bridgend County Borough Council, Carmarthenshire County Council and Powys County Council.

The College offers an exciting and wide ranging programme of courses to suit most needs either on a part-time or full time basis and include: Adult Learning; Building Engineering Services; Business Management & Leisure Studies; Catering, Baking & Hospitality; Computing & IT; Construction & the Built Environment; Creative, Visual & Performing Arts; Engineering; Health, Social & Child Care; Horticulture, Hairdressing & Beauty; Mathematics & Science; Sport & Public Service; Social Studies & Languages; and Pre-Vocational Studies.

At NPTC we recognise that all our activities have some form of environmental impact, at local, regional and global levels. Therefore, we strive to carry out all activities in an environmentally responsible way, adopting a sustainable approach to all our operations to minimise any adverse effects they have on the environment. We aim to achieve this through:

- ◆ Setting an annual 5% energy reduction target of in line with the Welsh Government Environmental objectives
- ◆ Making more efficient use of our natural resources
- ◆ Improved management, monitoring and assessment of energy and water usage through advanced meter monitoring systems
- ◆ Staff/student awareness and training initiatives
- ◆ Implementation of the 2005 Waste Management Review recommendations which state that up to 85% of waste can reused and recycled
- ◆ Reducing our emissions to air through our Travel Management Plan

At NPTC Group we are also dedicated to ensuring full compliance with environmental legislation, preventing pollution and are committed to the principle of continued environmental improvement. We endeavor to meet our commitments through:

- ◆ Monitoring and reviewing NPTC Group's environmental performance, making improvements and amendments where necessary
- ◆ Carrying out regular checks to ensure full legal compliance
- ◆ An Emergency Preparedness and Response Plan helps prevent pollution at the College, ensuring spill kits of the right size are easily accessible
- ◆ Raising Staff awareness via training courses and departmental meetings on environmental issues (standing agenda item)

NPTC Group will endeavor to ensure full implementation and compliance of our Environmental Policy and will update the Policy annually as part of the annual environmental review of the entire of NPTC Group Environmental Management System.

Signature: _____

Date: _____

Review Date: _____